

## **TERMS OF REFERENCE**

### **Expert, Energy System Sustainable Recovery (Category 2)**

#### **1. Objective(s) and Linkages to Reforms**

The Recovery and Reform Support Team (the RST) at the Ministry of Energy of Ukraine (the Ministry) is a group of Ukrainian professionals (non-civil servants) funded temporarily through the Ukraine Recovery and Reform Architecture (URA)<sup>1</sup> programme that provides targeted technical support and assists the Ministry in the design and implementation of priority reforms. The RST was launched in 2021 to assist the Ministry with the implementation of priority reforms in the following areas: an integrated approach to the formulation of energy policy, ensuring efficient operation of energy markets, coal industry reform, improving energy efficiency, implementation of the National Emission Reduction Plan, public administration reform and capacity building.

Since February 2022, the RST has also assisted the Ministry in ensuring the stability of the energy system in the context of heavy damages inflicted on its critical infrastructure by the ongoing war in Ukraine. The team provides coordination, analytical and expert support to the Ministry in areas such as evaluation of damages, repair of critical infrastructure, formulation of energy sector related recovery plans and cooperation with international partners.

#### **2. Position and Reporting Lines**

Expert, Energy System Sustainable Recovery will be a full-time consultant in the RST at the Ministry.

The Expert will be responsible for:

- coordination of the process of energy system sustainable recovery;
- providing consulting and expert support in preparing and drafting strategies, policy papers, analytical materials, and implementation plans roadmaps;
- cooperation with relevant departments of the Ministry and other stakeholders;
- providing policy management support (policy development, implementation plans, risk management, etc.);
- providing support to capacity building in the Ministry.

Expert, Energy System Sustainable Recovery will be subordinated to and coordinated by the Senior Project Manager on Energy System Sustainable Recovery and Investment support (SPM) and RST Director.

Expert, Energy System Sustainable Recovery will work closely with the relevant departments of the Ministry.

#### **3. Duration and Proposed Timeframe**

This consultancy assignment is expected to start in **April 2026**. Duration of the assignment is subject to the availability of project funding, the consultant's performance, and the specific requirements of the RST.

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<sup>1</sup> The Ukraine Recovery and Reform Architecture is a comprehensive technical assistance programme deployed by the European Bank for Reconstruction and Development (EBRD), in partnership with the European Union, to support critical recovery and reform processes in Ukraine.

#### **4. Main Duties, Responsibilities**

- providing support in consulting services and preparation of drafts of policy papers, roadmaps on Energy System Sustainable Recovery;
- preparing analytical materials, reports on the effectiveness of emergency assistance projects, support and preparation of investment project documents, and other materials in the area of Energy System Sustainable Recovery;
- supporting the organization of training programs on sustainable financing requirements and project management in recovery and decarbonization funds application;
- providing expert support in developing:
  - o analysis of needs and priorities for recovery repair and investment projects for Ukraine's energy sector;
  - o assessment of projects applications within DREAM platform;
  - o concept paper and recommendations on the implementation of priority recovery projects for Ukraine's energy sector;
  - o comprehensive database cataloguing donors providing energy aid for Ukraine;
  - o analysis of practices and gaps in multi-donor platforms and funds (inc. IRENA fund, Regular online G7+ meetings on Ukraine energy sector support, International Advisory Energy Council, and others);
  - o proposals for enhancing the effective functioning of the energy aid multi-donor platforms and funds;
  - o recommendations on negotiation position in attracting support for energy sector recovery and restoration;
- providing strong support in its discussions and negotiations on risk mitigation and allocation with potential energy investors (EU Investments funds, the UkraineInvest, EBRD, World Bank, EU Ukraine Facility Plan, etc.);
- providing regular support in discussions and negotiations on energy recovery and investment projects within different coordination mechanisms and energy aid multi-donor platforms and funds platforms as well as in bilateral and multilateral energy partnerships (German-Ukrainian Energy Partnership, Ukraine-Denmark Energy Partnership Program, Ukraine-USA Energy Partnership, Clean Energy Partnership and others);
- contributing to the development, communication, and monitoring of regional energy resilience passports and implementation plans in coordination with regional administrations;
- collaborating with the Expert on Energy System Investment Support to align investment strategies with sustainable recovery goals within European financial support programs (e.g., LIFE, Ukraine Facility for 2024-2027, Enlargement Report on Ukraine 2023, NECP of Ukraine by 2030);
- supporting the implementation of Pillar II of the Ukraine Facility Plan, with a focus on coordination and monitoring of distributed generation, recovery, and donor engagement efforts;
- providing operational support to the AidEnergy Platform, including content updates, and stakeholder engagement;
- ensuring coordination and analytical support for the Energy Emergency HUB, including documentation of donations, and preparation of technical and coordination materials for MinEnergy and donors;

- ensuring close cooperation with the Energy Community Secretariat on the operational and analytical support for the Ukraine Energy Support Fund, including project proposal assessment;
- performing other tasks and responsibilities as assigned by the Senior Project Manager and RST Director.

## **5. Qualifications, Skills and Experience**

### **5.1 Qualifications and Skills:**

- Master's degree in Energy, Economics, Law or Business Administration;
- strong teamwork and communication skills;
- strong analytical and problem-solving skills to conduct thorough evaluations and gap analyses in the energy sector;
- strong negotiation skills for discussions with potential investors and collaboration with various stakeholders;
- project management skills are an asset;
- fluency in Ukrainian and English;
- PC literacy.

### **5.2 Professional Experience:**

- minimum 5 years of general professional experience;
- minimum 3 years of experience in one or more areas related to the energy sector (hydrogen markets, RES development, decarbonization, climate and environmental policy, energy efficiency, energy markets, Ukraine-EU integration policy, public policy, etc.).

### **5.3 Other Competencies:**

- in-depth understanding of the Ukrainian energy sector, policies, and regulatory frameworks;
- familiarity with European financial support programs and funds relevant to the energy sector is an asset;
- ability to interpret complex data and translate it into actionable insights and recommendations;
- experience in investment projects, preferably related to energy infrastructure, is an asset;
- experience in cooperation with the government is an asset;
- experience in international companies, organizations or institutions is an asset;
- impeccable ethical standards.

## **6. Funding Source**

The funding source of this assignment is the EBRD Ukraine Stabilisation and Sustainable Growth Multi-Donor Account (MDA). Contributors to the MDA are Austria, Denmark, Finland, France, Germany, Italy, Japan, Latvia, the Netherlands, Norway, Poland, Slovenia, Sweden, Switzerland, the United Kingdom, the United States and the European Union.

Please note, selection and contracting will be subject to the availability of funding.

## **7. Submissions**

Submissions must be prepared in English only and delivered electronically by **April 7**, by 23:59 (Kyiv Time) to the following address: **[rst.mev@gmail.com](mailto:rst.mev@gmail.com)**.

All submissions must include a completed Application Form, NDA Form, the candidate's Curriculum Vitae and contact details of three referees who, if contacted, can attest to the professional background of the candidate.

Only applications which have been submitted using the correct template and are fully completed will be considered.

**The Application Form and NDA Form can be found on the publication resource.**

**Important notice: only Ukrainian nationals are eligible to apply; civil servants are not eligible to apply unless 6 months have elapsed since they left such employment.**

#### **8. Selection Procedure**

Following the evaluation of all applications received, selected candidates may be invited to a written test. Only shortlisted candidates will be invited to the interview.