

TERMS OF REFERENCE

**Expert (Decarbonization)
(Category 2)**

ToR Date of Issuance: November 30th, 2023

Due Date for Applications: February 23rd, 2024

1. Objective(s) and Linkages to Reforms

The Recovery and Reform Support Team (the RST) at the Ministry of Energy of Ukraine (the Ministry) is a group of Ukrainian professionals (non-civil servants) funded temporarily through the Ukraine Recovery and Reform Architecture (URA)¹ programme that provides targeted technical support and assists the Ministry in the design and implementation of priority reforms. The RST was launched in 2021 to assist the Ministry with the implementation of priority reforms in the following areas: an integrated approach to the formulation of energy policy, ensuring efficient operation of energy markets, coal industry reform, improving energy efficiency, implementation of the National Emission Reduction Plan, public administration reform and capacity building.

Since February 2022, the RST has also assisted the Ministry in ensuring the stability of the energy system in the context of heavy damages inflicted on its critical infrastructure by the ongoing war in Ukraine. The team provides coordination, analytical and expert support to the Ministry in areas such as evaluation of damages, repair of critical infrastructure, formulation of energy sector related recovery plans and cooperation with international partners.

2. Position and Reporting Lines

Expert on Decarbonization will be a full-time consultant in the Recovery and Reform Support Team (RST) at the Ministry of Energy of Ukraine (the Ministry).

The Expert will be responsible for:

- coordination and facilitation of energy energy transition reform implementation process;
- providing consulting and expert support in preparing and drafting strategies, policy papers, analytical materials, and implementation plans roadmaps;
- cooperation with relevant departments of the Ministry and other stakeholders;
- providing policy management support (policy development, implementation plans, risk management, etc.);
- providing support to capacity building in the Ministry;
- providing drafting for legal acts and amendments of existing Ukrainian legislation especially in relation to the EU acquis related to decarbonization;
- providing support to policy dialogue on renewable energy between Ukraine and the EU.

The Expert on Decarbonization will be subordinated to and coordinated by the Senior Project Manager on Energy transition policy and RST Director.

¹ Ukraine Recovery and Reform Architecture (URA) is a comprehensive technical assistance programme deployed by the European Bank for Reconstruction and Development (EBRD), in partnership with the European Union, to support critical reform processes in Ukraine. URA is financed from the Ukraine Stabilisation and Sustainable Growth Multi-Donor Account (MDA) managed by the EBRD.

The Expert on Decarbonization will work closely with the relevant departments of the Ministry.

3. Duration and Proposed Timeframe

This consultancy assignment is expected to start in March, 2024 with an estimated overall duration of 5 months with possible extension until August, 2025. The duration of the assignment will depend on the availability of funding, the needs of the URA programme and the performance of the selected consultant.

4. Main Duties, Responsibilities

- providing expert support in evaluating and preparing strategic documents, reports, presentations, drafts of policy papers, and roadmaps on:
 - o Emission Trade System (ETS) establishment in Ukraine in energy sector;
 - o development of the report on Ukraine`s approach and negotiation position on the European Energy Charter Treaty (ECT);
 - o development of proposals and recommendations to draft laws on the implementation of EU legislation on decarbonization (EU Regulation 2018/1999 on the Governance of the Energy Union and Climate Action; The European Parliament and The Council Directive 2003/87/EC on establishing a scheme for greenhouse gas emission allowance trading within the Community; EU Regulation 2023/956 on establishing a carbon border adjustment mechanism, and other EU legislative acts related to decarbonization);
 - o development of the Guidelines on Carbon Border Adjustment Mechanism (CBAM) implementation in the energy and hydrogen sector of Ukraine;
 - o development of the Hydrogen strategy implementation and action plan;
 - o development of a communication strategy for the Green Taxonomy incorporation into the activities of state-owned enterprises (SOEs) in the energy sector;
- providing analytical support in:
 - o developing a joint policy paper on carbon markets - ETS and carbon taxation in cooperation with the Helmholtz Berlin think tank, Kyiv School of Economics (KSE) and European Business Association (EBA);
 - o expert assessment and preparation of policy papers on the ETS establishment in Ukraine, and the implications for the national energy sector;
 - o developing a concept note on the roadmap and components of the negotiation strategy on CBAM implementation in Ukraine (with a focus on energy and hydrogen sectors) in coordination with the Delegation of EU to Ukraine;
 - o preparing a policy paper on a negotiation strategy on CBAM implementation in energy and hydrogen sector in Ukraine;
 - o providing an overview of the current developments within the ECT, and analyses of trends, gaps, opportunities and implications for Ukraine in light of the EU withdrawal from the ECT;
- providing expert evaluation of the KPMG Report on Green Taxonomy Implementation in Energy Sector and further development of the Action Plan for the report implementation;
- providing analytical and consulting support to energy sector entities in Ukraine on the EU legislation in matters of EU funding for the RES projects;
- monitoring and facilitating the alignment of Ukrainian policies and regulations with EU standards, leveraging insights from the first Enlargement report on Ukraine;
- providing expertise in identifying gaps and proposing recommendations for the incorporation of EU best practices in the Ukrainian energy sector;

- supporting the exchange of information, experiences, and best practices to enhance Ukraine's decarbonization efforts and alignment with EU standards;
- providing assistance to the Ministry in coordination and facilitation of reform implementation process with stakeholders from the Ukrainian government, NGOs and business associations, other international technical assistance projects (e.g. GIZ, UNDP, DENA, USAID, ESP etc.);
- acting as a focal point for coordination between the Ministry, stakeholders, and key EU institutions (European Commission, EU Delegation, and the Energy Community Secretariat);
- constant monitoring, reporting and evaluation of the decarbonization agenda in Ukraine in accordance with the EU legislation;
- other tasks and responsibilities as assigned by the Senior Project Manager and RST Director.

5. Qualifications, Skills and Experience

5.1 Qualifications and Skills:

- Master's degree in Energy, Engineering, Finance, Economics, Law or Ecology;
- strong teamwork and communication skills;
- strong analytical skills: ability to analyse, and interpret complex legal, commercial and financial data;
- project management skills are an asset;
- fluency in Ukrainian and English;
- PC literacy.

5.2 Professional Experience:

- minimum 5 years of general professional experience in energy, environmental and climate areas;
- minimum 3 years of experience in one or more areas related to the energy sector (carbon markets, RES development, decarbonization, climate and environmental policy, energy efficiency, Ukraine-EU integration policy, public policy, etc.).

5.3 Other Competencies:

- familiarity with the reform agenda in Ukraine and understanding of the policy formulation process is an asset;
- experience in cooperation with the government is an asset;
- experience in international companies, organizations or institutions is an asset;
- impeccable ethical standards.

6. Funding Source

The funding source of this assignment is the EBRD Ukraine Stabilisation and Sustainable Growth Multi-Donor Account (MDA). Contributors to the MDA are Austria, Denmark, Finland, France, Germany, Italy, Japan, the Netherlands, Norway, Poland, Sweden, Switzerland, the United Kingdom, the United States and the European Union.

Please note, selection and contracting will be subject to the availability of funding.

7. Submissions

Submissions must be prepared in English only and delivered electronically by **23:59 on February 23rd, 2024** to the following address: **rst.mev@gmail.com**

All submissions must include a completed Application Form, NDA Form, the candidate's Curriculum Vitae and Reference Letter (original in English, or Ukrainian with English translation) together with the contact details of two further referees who, if contacted, can attest to the professional background of the candidate.

Only applications which have been submitted using the correct template and are fully completed will be considered.

Important notice: only Ukrainian nationals are eligible to apply; civil servants are not eligible to apply unless 6 months have elapsed since they left such employment.

8. Selection Procedure

Following the evaluation of all applications received, selected candidates may be invited to a written test. Only shortlisted candidates will be invited to the interview.