

TERMS OF REFERENCE

Expert (RES development) (Category 2)

ToR Date of Issuance: November 30th, 2023

Due Date for Applications: December 21st, 2023

1. Objective(s) and Linkages to Reforms

The Recovery and Reform Support Team (RST) at the Ministry of Energy of Ukraine (the Ministry) is a group of Ukrainian professionals (non-civil servants) funded on a temporary basis through the Ukraine Recovery and Reform Architecture (URA)¹ programme that provides targeted technical support and assists the Ministry in the design and implementation of priority reforms. The RST was launched in 2021 to assist the Ministry with the implementation of priority reforms in the following areas: an integrated approach to the formulation of energy policy, ensuring efficient operation of energy markets, coal industry reform, improving energy efficiency, implementation of the National Emission Reduction Plan, public administration reform and capacity building.

Since February 2022, the RST has also assisted the Ministry in ensuring the stability of the energy system in the context of heavy damages inflicted on its critical infrastructure by the ongoing war in Ukraine. The team provides coordination, analytical and expert support to the Ministry in areas such as evaluation of damages, repair of critical infrastructure, formulation of energy sector related recovery plans and cooperation with international partners.

2. Position and Reporting Lines

Expert on RES Development will be a full-time consultant in the Recovery and Reform Support Team (RST) at the Ministry of Energy of Ukraine (the Ministry).

The Expert will be responsible for:

- coordination and facilitation of energy transition reform implementation process;
- providing consulting and expert services for the preparation and drafting of strategies, policy papers, analytical materials, and implementation plans or roadmaps;
- cooperation with relevant departments of the Ministry and other stakeholders;
- providing policy management support (policy development, implementation plans, risk management, etc.);
- providing drafting for legal acts and amendments of existing Ukrainian legislation especially in relation to the EU acquis related to renewable energy;
- providing support on capacity building in the Ministry;
- providing support to policy dialogue on renewable energy between Ukraine and the EU.

Expert on RES Development will be subordinated to and coordinated by the Senior Project Manager on Energy Transition Policy and RST Director.

¹ Ukraine Reform Architecture (URA) is a comprehensive technical assistance programme deployed by the European Bank for Reconstruction and Development (EBRD), in partnership with the European Union, to support critical reform processes in Ukraine. URA is financed from the Ukraine Stabilisation and Sustainable Growth Multi-Donor Account (MDA) managed by the EBRD.

Expert on RES Development will work in close cooperation with the relevant departments of Ministry.

3. Duration and Proposed Timeframe

This consultancy assignment is expected to start in January, 2023 with an estimated overall duration of 7 months with possible extension until August 2025. The duration of the assignment will depend on the availability of funding, the needs of the URA programme and the performance of the selected consultant.

4. Main Duties, Responsibilities:

- providing expert support in preparing analytical notes, reports, presentations, drafts of policy papers, roadmaps on:
 - o RES development in the electric power sector and its integration into Ukrainian energy grids;
 - o development of the Hydrogen strategy for Ukraine till 2050 and plans for its implementation;
 - o alignment of the Ukrainian legislation with the European law in energy, climate and environment areas, as well as policies under the EU Green Deal (EU Climate , FIT For 55, Clean Energy Package, Hydrogen strategy, REPower EU, EU Energy Platform and others);
 - o development of legislation proposals on RES electricity guarantees of origin and mechanism of determining the ecological value of RES electricity;
 - o development of proposals for the Concept and the State Target Economic Program to Stimulate the Development of Small Distributed Generation from RES;
 - o development of proposals and recommendations to draft laws on the implementation of EU RES directives (EU Directive 2018/2001 on the promotion of the use of energy from renewable sources; EU Commission Delegated Regulation 2021/2003 of 6 August 2021 supplementing EU Directive 2018/2001 on establishing the Union renewable development platform; EU Commission Delegated Regulation 2022/342 of 21 December 2021 supplementing EU Regulation 2021/1153 regarding the specific selection criteria and the details of the process for selecting cross-border projects in the field of renewable energy and other EU legislative acts related to RES)
 - o development of flexibility solutions required for increased RES deployment and reduced RES curtailment.
 - o development of market rules affecting RES such as balance responsibility.
- providing analytical support in:
 - o preparing analysis of the EU RES directives and regulations in compliance with the Ukrainian legislation;
 - o preparing an analysis of required finance for small-scale RES development in Ukraine;
 - o analysing EU experience in electricity distribution system development taking into account the high penetration of small-scale RES and energy storage development;
- monitoring and evaluating changes to Ukrainian laws and secondary legislation (Parliament, National Energy and Utilities Commission (NEURC), Cabinet of Ministers of Ukraine, etc.);
- constant monitoring, reporting and evaluation of the RES developments in the EU and other countries;
- advising the Ministry on the current EU Green Energy transition policy;

- identifying gaps, discrepancies, and areas for improvement in Ukraine's existing framework concerning renewable energy, with a specific emphasis on aligning with EU standards and best practices;
- supporting the development of detailed action plans outlining specific steps, timelines, and milestones for the incorporation of energy-related EU acquis into Ukraine's legislative and regulatory framework;
- facilitating a dialogue between the Ministry and Ukrainian energy business regarding the transformation of business activities within the European integration process;
- providing inputs into the development of the strategic documents on green recovery of Ukraine in the energy sector;
- providing coordination support between the Ministry and other stakeholders on the development of strategic documents on green recovery of Ukraine in the energy sector;
- cooperation with relevant departments of the Ministry and other stakeholders (experts, government officials, international partners, etc.) regarding Ukraine's energy transition, energy security policy and development of the legal and regulatory framework for integration of Ukraine's energy sector into the European energy sector;
- serving as a liaison between the Ministry and key institutions such as the European Commission, EU Delegation, and the Energy Community Secretariat, fostering effective communication and collaboration;
- providing support in coordinating meetings, workshops, and information exchange sessions to enhance cooperation and ensure a smooth transition towards aligning Ukraine's renewable energy policies with EU standards;
- support the development of de-risking solutions for private sector investment of renewables in Ukraine.
- performing other tasks and responsibilities as assigned by the Senior Project Management, and the RST Director.

5. Qualifications, Skills and Experience

5.1 Qualifications and Skills:

- Master's degree in Energy, Engineering, Finance, Economics, Law or Ecology;
- strong teamwork and communication skills;
- strong analytical skills: ability to analyse, and interpret complex legal, commercial and financial data;
- project management skills are an asset;
- fluency in Ukrainian and English;
- PC literacy.

5.2 Professional Experience:

- minimum 5 years of general professional experience in energy, environment and climate area;
- minimum 3 years of experience in one or more areas related to the energy sector (RES development, decarbonization, climate and environmental policy, RES grid integration; energy efficiency, Ukraine-EU integration policy, public policy, etc.);

5.3 Other Competencies:

- familiarity with the reform agenda in Ukraine and understanding of the policy formulation process is an asset;

- experience in cooperation with the government is an asset;
- experience in international companies, organizations or institutions is an asset;
- impeccable ethical standards.

6. Funding Source

The funding source of this assignment is the EBRD Ukraine Stabilisation and Sustainable Growth Multi-Donor Account (MDA). Contributors to the MDA are Austria, Denmark, Finland, France, Germany, Italy, Japan, the Netherlands, Norway, Poland, Sweden, Switzerland, the United Kingdom, the United States and the European Union.

Please note, that selection and contracting will be subject to the availability of funding.

7. Submissions

Submissions must be prepared in English only and delivered electronically by **December 31st, 2023** to the following address: **rst.mev@gmail.com**

All submissions must include a completed Application Form, NDA Form, the candidate's Curriculum Vitae and Reference Letter (original in English, or Ukrainian with English translation) together with the contact details of two further referees who, if contacted, can attest to the professional background of the candidate.

Only applications which have been submitted using the correct template and are fully completed will be considered.

[Download Application Form](#)

[Download NDA Form](#)

Important notice: only Ukrainian nationals are eligible to apply; civil servants are not eligible to apply unless 6 months have elapsed since they left such employment.

8. Selection Procedure

Following the evaluation of all applications received, selected candidates may be invited to a written test. Only shortlisted candidates will be invited to the interview.